

Timeline	Owner	Days	Start	End	1-Dec	8-Dec	15-Dec	22-Dec	29-Dec	5-Jan	12-Jan	19-Jan	26-Jan	2-Feb	9-Feb	16-Feb	23-Feb	2-Mar	9-Mar	16-Mar	23-Mar	30-Mar	6-Apr	13-Apr	20-Apr	27-Apr	4-May	11-May	18-May	25-May	1-Jun		
1.0 Snr Management 45 Days consultation	D Williams	166	22-Dec	6-Jun																													

1.1 Consutation	D Williams	59	22-Dec	19-Feb																												
1.1.1 Consulation phase		45	22-Dec	5-Feb																												
1.1.2 Collate responcees, prepare report		7	5-Feb	12-Feb																												
1.1.3 Report to Employment Committee		7	12-Feb	19-Feb																												

1.2 Selection Phase	D Williams	21	20-Feb	13-Mar																												
1.2.1 Communication & Job Matching		7	20-Feb	27-Feb																												
1.2.2 Selection/Redundancy/Communication		14	27-Feb	13-Mar																												

1.3 Notice Phase	D Williams	84	14-Mar	6-Jun																												
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<p>Consultation </p> <ul style="list-style-type: none"> • Agree Pool • Agree Selection Method / Process • Agree Member Panel and book resources 	<p>Selection Phase </p> <ul style="list-style-type: none"> • Voluntary Redundancy • Matching if applicable and communication • Invite to selection • Run Selection including Members Panel • Make Decisions communicate decisions • Meet with affected • Issue notice / redeployment 	<p>Notice Phase </p> <ul style="list-style-type: none"> • Redeployment support
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